

Youth & Children's Volunteering Policy

Effective October 1, 2025

5 Year Olds – May Volunteer at the Distribution Center - SATURDAY SORTS ONLY

- Must be accompanied by a parent or guardian.
- There must be **1 adult (21+ yrs. old) for every registered 5-year-old**. The adult(s) must stay alongside the children throughout the shift. **Limit one shift per day.**

6-10 Year Olds – May Volunteer at the Distribution Center only.

- Must be accompanied by a parent or guardian.
- There must be **1 adult (21+ yrs. old) for every 3 registered children**. The adult(s) must work alongside the children throughout the shift. **Limit one shift per day.**

11-14 Year Olds – May Volunteer at the Distribution Center only.

- Must be accompanied by a parent or guardian.
- There must be **1 adult (21+ yrs old) for every 4 registered children**. The adult(s) must work alongside the children throughout the shift. **Limit one shift per day.**

15-17 Year Olds – May Volunteer at the Distribution Center and First Fruits Market only.

- Must be accompanied by a parent or guardian.
- There must be **1 adult (21+ yrs. old) for every 6 registered children**. The adult(s) must work alongside the children throughout the shift. **Limit one shift per day.**
- Note that we can only allow **6 youths to work per shift at First Fruits Market.**

16-17 Year Olds – Advanced Volunteer Opportunities

- May be available once the teen has completed 20 hours of volunteering **AND** exhibited exceptional maturity, customer service and adherence to safety guidelines during that time.
- Teens will be chosen through nominations from CCFB staff that have observed the volunteer at work.
- Once selected that volunteer will be able to work at the Distribution Center without a parent or guardian present.
- May also be allowed to assist in other volunteer projects and locations as they continue to show their commitment to our mission and adherence to procedures and policies.
- **This status is a privilege that must be earned and can be revoked at any time by CCFB.**